VILLAGE OF BRIDGEVIEW PERSONNEL BOARD MINUTES DECEMBER 18, 2023 MEETING 6:00PM BOARD ROOM

Chairman Regep called the December 18, 2023 meeting of the Personnel Board to order at 6:07pm.

Roll Call indicated that Members Pullum, Lopez, Mazarka and Chairman Regep were present. Absent was Member Gholeh. **There was a quorum**. Also present was Secretary to the Personnel Board, Cathy Siciliano. Attorney Zarzour was not physically present but was available to the Board via phone.

Chairman Regep asked for the approval of the minutes of August 28, 2023. Motion was made by Member Mazarka and seconded by Member Lopez. Roll call vote:

AYES: Members Lopez, Mazarka and Chairman Regep.

NAYS: None.

ABSTAINS: Member Pullum. ABSENT: Member Gholeh.

There being three ayes, no nays, one abstains and one absent, the **MOTION CARRIED**.

Chairman Regep asked for the approval of the minutes of November 27, 2023. Motion was made by Member Lopez and seconded by Member Pullum. Roll call vote:

AYES: Members Pullum, Lopez, Mazarka and Chairman Regep.

NAYS: None.

ABSENT: Member Gholeh.

There being four ayes, no nays and one absent, the **MOTION CARRIED**.

Chairman Regep asked for a motion to go into closed session. Motion was made by Member Lopez and seconded by Member Pullum. Roll call vote:

AYES: Members Pullum, Lopez, Mazarka and Chairman Regep.

NAYS: None.

ABSENT: Member Gholeh.

There being four ayes, no nays and one absent, the **MOTION CARRIED**.

The Personnel Board went into closed session at 6:09pm.

The Personnel Board came back to open session at 6:23pm.

Chairman Regep looked for a motion to approve the closed session minutes of August 28, 2023.

Motion was made by Member Lopez and seconded by Member Mazarka. Roll call vote:

AYES: Members Pullum, Lopez, Mazarka and Chairman Regep.

NAYS: None.

ABSTAINS: Member Pullum. ABSENT: Member Gholeh.

There being three ayes, no nays, one abstains and one absent, the MOTION CARRIED.

Chairman Regep asked for a motion to approve the closed session minutes of November 27,

2023. Motion was made by Member Lopez and seconded by Member Pullum. Roll call vote:

AYES: Members Pullum, Lopez, Mazarka and Chairman Regep.

NAYS: None.

ABSENT: Member Gholeh.

There being four ayes, no nays and one absent, the **MOTION CARRIED**.

Chairman Regep stated that one of the candidates for Firefighter completed both the polygraph and the psychological tests. The other candidate had not yet taken either but is scheduled for early January. The chairman was told the results of the candidate's psychological test via a phone call. No written report was sent and therefore, no Board member has seen any results. There was some conversation from the attorney but was very difficult to understand. The chairman stated that he felt that approval should be given the one candidate who completed both tests. Chairman Regep asked for a motion to progress Firefighter candidate Pannaralla forward at this time. Motion was made by Member Mazarka and seconded by Member Pullum. Roll call vote:

AYES: Members Pullum, Lopez, Mazarka and Chairman Regep.

NAYS: None.

ABSENT: Member Gholeh.

There being four ayes, no nays and one absent, the MOTION CARRIED.

Chairman Regep discussed the ad for Police promotions. He stated that he and the attorney went over the previous info on this ad and made some changes. He stated that one of the costs will be around \$7900.00. He also stated that he needed approval from this Board. Chairman Regep requested the Board's approval of his signing the contract and any other bills coming up for this Police promotional testing. Chairman Regep entertained a motion for him to sign this contracts and approve any bills from Stanard and Associates regarding the Police promotions. Motion was made by Member Mazarka and seconded by Member Pullum. Roll call vote:

AYES: Members Pullum, Lopez, Mazarka and Chairman Regep.

NAYS: None.

ABSENT: Member Gholeh.

There being four ayes, no nays and one absent, the **MOTION CARRIED**.

Chairman Regep stated that with the Police promotions, we will be in need of more Police Officers and he will discuss this with the mayor.

He also stated that there are many things going on with the Fire Department and that there is the need to get more applicants as there were only two for this request. Several items need to be discussed such as time of hire. Also he will bring up whether the needed info from the applicants be required at the time of hire or at the time of ending probation. Some discussion followed.

Chairman Regep looked for a motion to adjourn. Motion was made by Member Pullum and seconded by Member Lopez. By voice vote, the **MOTION CARRIED.**The meeting adjourned at 6:38pm.

Respectfully submitted,

Cathy Siciliano
Secretary to the Personnel Board
Village of Bridgeview, IL