VILLAGE OF BRIDGEVIEW, ILLINOIS
FIREFIGHTERS' PENSION PLAN

ANNUAL FINANCIAL REPORT
December 31, 2015

VILLAGE OF BRIDGEVIEW, ILLINOIS
FIREFIGHTERS' PENSION PLAN

December 31, 2015

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT

GW & ASSOCIATES, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

2617 Chicago Road
South Chicago Heights, IL 60411

Phone (708) 755-8182
Fax (708) 755-8326

INDEPENDENT AUDITOR'S REPORT

To the Honorable President and Board of Trustees of the
Firefighters' Pension Fund
Village of Bridgeview, Illinois

We have audited the accompanying financial statements of the Firefighters' Pension Fund ("the Fund"), a pension trust fund of the Village of Bridgeview, Illinois as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the Fund's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net position of the Firefighters' Pension Fund, a pension trust fund of the Village of Bridgeview, Illinois as of December 31, 2015, and the changes in its plan net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1, these financial statements present only the plan net position and changes in plan net position of the Fund and do not purport to, and do not present fairly the financial position of the Village of Bridgeview, Illinois as of December 31, 2015 or the changes in its financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

The Fund has not presented a Management's Discussion and Analysis as required supplementary information that accounting principles general accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

In addition, accounting principles generally accepted in the United States of America require that the schedules of village contributions, changes in village net pension liability and related ratios, and investment returns on pages 13–16 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

GW & Associates, P.C.

South Chicago Heights, Illinois
June 17, 2016

BASIC FINANCIAL STATEMENTS

VILLAGE OF BRIDGEVIEW, ILLINOIS
FIREFIGHTERS' PENSION PLAN
STATEMENT OF FIDUCIARY NET POSITION
December 31, 2015

Assets	
Cash and cash equivalents	$ 671,496
Investments	21,326,647
Accrued interest	75,577
Prepaid expenses	2,000
Total assets	22,075,720
Liabilities	
Due to Village	106
Other liabilities	2,040
Total liabilities	2,146
Net Position	
Net position restricted for Fire Pension	22,073,574
Total net position	$ 22,073,574

See accompanying notes to financial statements

VILLAGE OF BRIDGEVIEW, ILLINOIS
FIREFIGHTERS' PENSION PLAN
STATEMENT CHANGES IN FIDUCIARY NET POSITION
For the Year Ended December 31, 2015

Additions	
Contributions	
Member contributions	$ 307,462
Employer contributions	1,447,474
Total contributions	1,754,936
Investment earnings	
Interest and dividends earned	737,016
Net increase (decrease) in fair value	(358,879)
Total investment income	378,137
Less investment expense	(58,922)
Net investment earnings	319,215
Total additions	2,074,151
Deductions	
Pension payments	1,987,124
Administrative expenses	21,534
Total deductions	2,008,658
Change in Net Position	65,493
Net Position Restricted for Fire Pension at Beginning of Year	22,008,081
Net Position Restricted for Fire Pension at End of Year	$ 22,073,574

See accompanying notes to financial statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Firefighters' Pension Plan of the Village of Bridgeview, Illinois (Pension Plan) have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The Pension Plan's significant accounting policies are described below.

A. Reporting Entity

The Pension Plan is included in the Village of Bridgeview's ("Village") annual financial report as a blended component unit and is reported as a pension trust fund. The decision to include the Firefighters' Pension Plan in the Village's reporting entity was made based upon the significance of their operational or financial relationships with the Village.

The Village's fire employees participate in the Pension Plan. The Village and the Pension Plan are obligated to fund all costs based on actuarial valuations. The nature of the Pension Plan dictates the Village's financial accountability. The Village appoints a voting majority of the Pension Plan's board and the Pension Plan has the possibility of imposing a financial burden on the Village. The State of Illinois is authorized to establish benefit levels and the Village is authorized to approve the actuarial assumptions used in the determination of contribution levels.

B. Basis of Presentation – Fund Accounting

The accounts are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, net position, additions and deductions. The various funds are summarized by type in the financial statements.

<u>Fiduciary Fund Types</u> – Fiduciary funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the Village. The Pension Plan is accounted for as a pension trust fund.

<u>Trust and Agency Funds</u>- Trust and Agency Funds include Pension Trust Funds and are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and liabilities associated with the operations of these funds are included on the statement of fiduciary net position. Pension trust fund operating statements present additions to, and deductions from, net plan position.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

C. Basis of Accounting

The accrual basis of accounting is utilized by pension trust funds. Under this method, additions to net plan position are recorded when earned and deductions from net plan position are recorded at the time related liabilities are incurred. Pension Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

D. Cash and Cash Equivalents

Cash and cash equivalents represent cash on hand, cash deposited in interest- bearing and non-interest- bearing checking accounts, The Illinois Funds, treasury obligations and investments in certificates of deposit with original maturities of three months or less. The deposit with the State Treasurer's Illinois Funds is at fair value, which is the same value as the pool shares. State statute requires the State Treasurer's Illinois Funds to comply with the Illinois Public Funds Investment Act (30 ILCS 235).

E. Investments

Investments consist of treasury obligations, municipal bonds, government and agency notes, mutual funds and variable annuities held by broker-dealers for pension trust funds with original maturities greater than three months. Investments are stated at fair value in accordance with GASB 31.

F. Short-Term Interfund Receivables/Payables

During the course of operations, numerous transactions occur between individual funds of the Village for goods provided or services rendered. These receivables and payables that relate to the Pension Plan are classified as "Due from Village" or "Due to Village" on the statement of fiduciary net position.

NOTE 2 - DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS

At December 31, 2015, the Pension Plan's carrying amounts of cash totaled $671,496 and bank balances totaled $676,941. The deposits are either insured by the FDIC for $250,000, or collateralized with securities of the U.S. Government.

Illinois statutes authorize the Pension Plan to invest in obligations of the U.S. Treasury, agencies and instrumentalities, commercial paper issued by corporations organized in the United States with assets exceeding $500,000,000, savings accounts and certificates of deposit issued by financial institutions insured by the Federal Deposit Insurance Corporation, repurchase agreements, short-term discount obligations of the Federal National Mortgage Association, dividend or share accounts of a credit union

NOTE 2 - DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS (Continued)

union which accounts are insured, money market mutual funds with portfolios limited to securities guaranteed by the United States and the Illinois Fund. In addition, the Pension Plan may invest in various accounts of life insurance companies authorized to do business in Illinois.

Investments may be made in general or separate investment accounts. However, the total investment in separate accounts shall not exceed 10% of the aggregate book value of all investments owned by the Pension Plan. In addition, the Pension Plan may invest in certain equities, subject to limitations.

The following schedule reports the fair values and maturities (using the segmented time distribution method) for the Pension Plan's investments at December 31, 2015.

		Investment Maturities			
Investment Type	Fair Value	Less Than One Year	1 to 5 Years	6 to 10 Years	More Than 10 Years
Municipal Bonds	$ 1,751,418	$ 50,301	$ 559,632	$ 925,754	$ 215,731
U.S. Government Notes	61,571	-	448	4,495	56,628
U.S. Agency Notes	8,626,196	155,802	2,008,489	5,592,438	869,467
U.S. Treasury Notes	1,616,545	405,829	890,231	320,485	-
	$ 12,055,730	$ 611,932	$ 3,458,800	$ 6,843,172	$ 1,141,826

The remainder of the Pension Plan's investments were invested in mutual funds ($8,224,168), real estate investment trust ($310,574) and variable annuities ($731,104) which do not have maturity dates.

Interest Rate Risk- The Pension Plan has the following guidelines in its formal investment policy that limits investment allocation as a means of managing its exposure to fair value losses arising from increasing interest rates. Equity investments shall be limited to 10% to 30% of fund investments, fixed income investments shall be limited to 60% to 80% of fund investments and cash and equivalents should not exceed 20% of fund investments.

Custodial Credit Risk – For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Pension Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Pension Plan's investments were fully collateralized as of December 31, 2015.

NOTE 2 - DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS (Continued)

Credit Risk- The Pension Plan's investment policy requires all fixed income investments to be of investment grade quality or higher at purchase. Also according to the provisions of the Illinois Compiled Statutes, fixed income purchases shall be limited to obligations issued or guaranteed as to principal and interest by the U.S. Government or any agency or instrumentality thereof, or to corporate and municipal issues. All securities shall be of "investment grade" quality; that is, at the time of purchases, rated no lower than "Baa" by Moody's and no lower than "BBB" by Standard and Poor's. The Board, at their discretion, may impose a higher standard on an individual investment manager basis as circumstances or investment objectives dictate.

Credit ratings for the Pension Plan investments in debt securities at December 31, 2015 (excluding investments in the U.S. government and mutual funds which are not considered to have credit risk) are as follows:

Disclosure Ratings for Debt Securities (Moody's)
(As a percentage of total fair value for debt securities)

Investment Type	Aaa	Aa3	Aa2	Aa1	N/R
U.S. Agency Notes	100.0%	0.0%	0.0%	0.0%	0.0%
Municipal Bonds	6.2%	2.9%	28.9%	14.8%	47.2%

Concentration of Credit Risk – The Pension Plan does not have a policy to limit the concentration of credit risk.

The various investments in securities, mutual funds and other investments are exposed to a variety of uncertainties, including interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is possible that changes in the values of these investments could occur in the near term. Such changes could materially affect the amounts reported in the financial statements of the Pension Plan.

NOTE 3 - EMPLOYEE RETIREMENT SYSTEMS

Plan Description: Fire sworn personnel are covered by the Firefighters' Pension Plan which is a defined benefit single-employer pension plan. Although this is a single-employer pension plan, the defined benefits, as well as the employee and employer contributions levels, are governed by Illinois Compiled Statutes (40 ILCS 5/4) and may be amended by the Illinois legislature. The Village of Bridgeview accounts for the plan as a pension trust fund.

As provided for in the Illinois State Statutes, the Pension Plan provides retirement benefits as well as death and disability benefits. Tier 1 employees (those hired prior to January 1, 2011) attaining the age of 50 or older with 20 or more years of creditable service are entitled to receive an annual retirement

NOTE 3 - EMPLOYEE RETIREMENT SYSTEMS (Continued)

benefit equal to one-half of the salary attached to the rank held on the last day of service, or for one year prior to the last day, whichever is greater. The annual benefit shall be increased by 2.5% of such salary for each additional year of service over 20 years up to 30 years to a maximum of 75% of such salary. Employees with at least ten years but less than 20 years of credited service may retire at or after age 60 and receive a reduced benefit. The monthly benefit of a covered employee who retired with 20 or more years of service after January 1, 1977 shall be increased annually, following the first anniversary date of retirement and be paid upon reaching the age of at least 55 years, by 3.0% of the original pension and 3.0% compounded annually thereafter.

Tier 2 employees (those hired on or after January 1, 2011) attaining the age of 55 or older with ten or more years of creditable service are entitled to receive an annual retirement benefit equal to the average monthly salary obtained by dividing the total salary of the firefighter during the 96 consecutive months of service within the last 120 months of service in which the total salary was the highest by the number of months of service in that period. Firefighters' salary for pension purposes is capped at $106,800 plus the lesser of ½ of the annual change in the Consumer Price Index or 3.0% compounded. The annual benefit shall be increased by 2.5% of such salary for each additional year of service over 20 years up to 30 years to a maximum of 75.0% of such salary. Employees with at least ten years may retire at or after age 50 and receive a reduced benefit (i.e. 1/2% for each month under 55).

The monthly benefit of a Tier 2 firefighter shall be increased annually at age 60 on the January 1st after the firefighter retires, or the first anniversary of the pension starting date, whichever is later. Noncompounding increases occur annually, each January thereafter. The increase is the lesser of 3.0% or ½ of the change in the Consumer Price Index for the proceeding calendar year.

At December 31, 2015, the Pension Plan membership consisted of:

Retirees and beneficiaries currently receiving benefits and terminated employees entitled to but not yet receiving benefits	42
Current employees	
Vested and nonvested	25
Total	67

Summary of Significant Accounting Policies and Plan Asset Matters

Basis of Accounting: The financial statements are prepared using the accrual basis of accounting. Employees and employer contributions are recognized as revenue in the period in which employee services are performed. Benefits and refunds are recognized in the period that they are paid.

NOTE 3 - EMPLOYEE RETIREMENT SYSTEMS (Continued)

Method Used to Value Investments: Fixed-income securities are reported at fair value. Short-term investments are reported at fair value. Investment income is recognized when earned. Gains and losses on sales and exchanges of fixed-income securities are recognized on the trade date. Fair values are derived from published sources.

Contributions: Covered employees are required to contribute 9.455% of their base salary to the Pension Plan. If an employee leaves covered employment with less than 20 years of service, accumulated employee contributions may be refunded without interest. The Village is required to contribute the remaining amounts necessary to finance the plan as actuarially determined by an enrolled actuary. Effective January 1, 2011, the Village has until the year 2040 to fund 90% of the past service costs for the Firefighters' Pension Plan.

Related-Party Transactions: There were no securities of the Village or related parties included in the Pension Plan's assets.

Investments

Investment policy: The pension plan's policy in regard to the allocation of invested assets is established and may be amended by the Pension Board by a majority vote of its members. It is the policy of the Pension Board to pursue an investment strategy that reduces risk though the prudent diversification of the portfolio across a broad selection of plan asset classes. The pension plan's investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocations over short time spans. The following was the Board's adopted asset allocation policy as of December 31, 2015:

Asset Class	Target Allocation
Large Cap Domestic Equity	28%
Small Cap Domestic Equity	8%
International Equity	4%
Fixed Income	60%
Cash	0%
Total	100%

Concentration of Investments: The Pension Plan had the following investments (other than U.S. Government guaranteed obligations and mutual funds) in one organization that represents five percent or more of net position available for benefits: Federal Farm Credit Bank ($3,794,634), Federal Home Loan Bank ($4,533,458), T. Rowe Price Growth Stock Fund #40 ($1,998,649) and Vanguard 500 Index ($1,890,003).

NOTE 3 - EMPLOYEE RETIREMENT SYSTEMS (Continued)

Rate of Return: For the year ended December 30, 2015, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 1.17 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Receivables

The Pension Plan was not owed anything from the Village as of December 31, 2015.

Reserves

The Pension Plan does not report any reserves set aside for such purposes as benefit increases or reduced employer contributions as of December 31, 2015.

Net Pension Liability of the Village

The components of the pension liability of the Village at December 31, 2015, were as follows:

Total Pension Liability	$ 45,647,172
Plan Fiduciary Net Position	22,073,573
Village's net pension liabilty	23,573,599
Plan fiduciary net position as a percentage of the total pension liability	48.36%

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of December 30, 2015, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary Increases	3.50%
Investment Rate of Return	7.40% net of expenses

Mortality rates were based on the RP-2014 CHBCA Mortality Table.

The actuarial assumptions used in the December 31, 2015, valuation were based on the results of an actuarial experience study by the Illinois Department of Insurance dated September 26, 2012.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns,

NOTE 3 - EMPLOYEE RETIREMENT SYSTEMS (Continued)

net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of December 31, 2015 (see discussion of the pension plan's investment policy) are summarized in the following table:

Asset Class	Long Term Expected Rate of Return
Large Cap Domestic Equity	6.90%
Small Cap Domestic Equity	9.00%
International Equity	7.10%
Fixed Income	2.10%
Cash	0.00%

Discount Rate: The discount rate used to measure the total pension liability was 7.40 percent. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that Village contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on the pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate: The following presents the net pension liability of the Village, calculated using the discount rate of 7.40 percent, as well as what the Village's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.40 percent) or 1-percentage-point higher (8.40 percent) than the current rate:

	1% Decrease (6.40%)	Current Discount Rate (7.40%)	1% Increase (8.40%)
Village's Pension Liability	$ 29,251,615	$ 23,573,599	$ 18,848,439

REQUIRED SUPPLEMENTARY INFORMATION

VILLAGE OF BRIDGEVIEW, ILLINOIS
FIREFIGHTERS' PENSION FUND
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN VILLAGE NET PENSION LIABILITY AND RELATED RATIOS
DECEMBER 31, 2015

Last 10 Fiscal Years

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Total pension liability										
Service cost	$ 633,630	$ 730,087	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Interest	2,928,564	2,798,332	-	-	-	-	-	-	-	-
Changes of benefit terms	-	-	-	-	-	-	-	-	-	-
Differences between expected and actual experience	(1,982,545)	(684,812)	-	-	-	-	-	-	-	-
Changes of assumptions	4,386,604	892,748	-	-	-	-	-	-	-	-
Benefit payments, including refunds of member contributions	(1,987,125)	(1,868,066)	-	-	-	-	-	-	-	-
Net Change in Total Pension Liability	3,979,128	1,868,289	-	-	-	-	-	-	-	-
Total Pension Liability - Beginning	41,668,045	39,799,756	-	-	-	-	-	-	-	-
Total Pension Liability - Ending (a)	$ 45,647,173	$ 41,668,045	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Plan Fiduciary Net Position										
Contributions - employer	$ 1,447,474	$ 1,310,298	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Contributions - member	307,461	223,164	-	-	-	-	-	-	-	-
Net Investment Income	378,137	1,437,783	-	-	-	-	-	-	-	-
Benefit payments, including refunds of member contributions	(1,987,125)	(1,868,066)	-	-	-	-	-	-	-	-
Administrative expense	(80,455)	(86,628)	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-
Net Change in Fiduciary Net Position	$ 65,492	$ 1,016,551	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Plan Fiduciary Net Position - Beginning	22,008,082	20,991,531	-	-	-	-	-	-	-	-
Plan Fiduciary Net Position - Ending (b)	$ 22,073,574	$ 22,008,082	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Net Pension Liability - Ending (a)-(b)	$ 23,573,599	$ 19,659,963	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	48.36%	52.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Covered-Employee Payroll	$ 2,441,884	$ 2,260,558	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Net Pension Liability as a Percentage of Covered-Employee Payroll	965.39%	869.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

VILLAGE OF BRIDGEVIEW, ILLINOIS
FIREFIGHTERS' PENSION FUND
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF VILLAGE CONTRIBUTIONS
DECEMBER 31, 2015

Last 10 Fiscal Years

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Actuarially Determined Contribution	$ 1,377,949	$ 1,351,696	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Contributions in Relation to the Actuarially Determined Contribution	1,447,474	1,310,298	-	-	-	-	-	-	-	-
Contribution Deficiency (Excess)	$ (69,525)	$ 41,398	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Covered-Employee Payroll	$ 2,441,884	$ 2,260,558	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Contributions as a Percentage of Covered-Employee Payroll	59.28%	57.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

VILLAGE OF BRIDGEVIEW, ILLINOIS
FIREFIGHTERS' PENSION FUND
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT RETURNS
DECEMBER 31, 2015

Last 10 Fiscal Years

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Annual Money-Weighted Rate of Return, Net of Investment Expense	1.17%	6.95%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

NOTE 1 – CHANGES OF ASSUMPTIONS

In 2015, the Actuarial Assumptions changed from the prior year to reflect revised expectations with respect to mortality rates, disability rates, turnover rates and retirement rates. The mortality rates, disability rates, turnover rates and retirement rates have been changed to the new rates most recently published by the Illinois Department of Insurance (September 2012) from the RP 2000 Mortality Table used in 2013.

NOTE 2 – METHODS AND ASSUMPTIONS USED IN CALCULATIONS OF ACTUARIALLY DETERMINED CONTRIBUTIONS

The actuarially determined contribution rates in the schedule of pension plan contributions are calculated as of December 31, 2015. The following actuarial methods and assumptions were used to determine contribution rates reported in that schedule:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level of Percentage Pay
Remaining Amortization Period	25 Years
Asset Valuation Method	Market Value
Inflation	2.50%
Salary Increases	3.50%
Investment Rate of Return	7.40%, net of pension plan investment expense, including inflation